

## **Mission Statement**

To educate, mentor, and safely guide transgender and gender non-conforming people in the Metro DC Area as they transition into more fully authentic lives within a broader and more accepting society

## **Overarching Goals**

- 1) To support individuals transitioning in their communities
- 2) To support communities preparing for transitioning individuals
- 3) To partner with local, state, and national organizations to further TGEA's goals of community educational outreach
- 4) To actively reevaluate TGEA's efforts/programs in support of the transgender/GNB community while maximizing the effectiveness of the TGEA Board and while providing growth opportunities through mentoring for a new cadre of trans/GNB leaders

## **Objectives, tied to the goals (Note that objectives are distinct, definable projects)**

*Goal 1) To support individuals transitioning in their communities*

- a) Provide in-person guidance, fellowship, and mentoring thru community building group meetings
  - Second Friday at MCC NOVA
  - Final Friday (Loudoun)
  - Playgroup
    - Summer Camp Sponsorships
  - Spousal Support Group
  - Specialized Conversations? Groups?
  - Transgender Day of Remembrance Service
- b) Attend local PRIDE Month/Day Events

Capital Pride  
Reston Pride  
NOVA Pride  
NOVA Prom

*Goal 2) To support communities preparing for transitioning individuals*

- a) Perform Local Outreach  
Briefings to Business/Health Care Professionals/Government Orientations/Community
- b) Information Dissemination: Strategy for disseminating news and information  
Website  
Monthly E-Blast  
Facebook Page/Instagram/???  
Catalogs of Information to disseminate and their formats.
- c) Media Presence/ Speakers Bureau  
Availability to Television Media/Journalists

*Goal 3) To partner with local, state, and national organizations to maximize TGEA's efforts of community educational outreach*

- a) Recurring Partnerships  
NCTE  
Equality Virginia (TIES)  
Virginia Values Coalition  
HRC  
Assist Organizations in Other Localities  
Involvement with PFLAGs (Arlington and Loudoun?)  
Involvement with Montgomery County SMYAL  
Dulles Triangle  
Brother Help Thyself  
Trans Justice Funding Project  
Fairfax County Public Schools (FCPS) Pride

Local PFLAGs

*Goal 4)*

To actively evaluate our efforts/programs in support of the transgender/GNB community while maximizing the effectiveness of the TGEA Board and mentoring a new cadre of trans/GNB leaders

- a) Leadership Performance  
Executive Director Performance Plan
- b) Fundraising for initiatives  
Achieve fund raising goals to support programs  
Grants  
Individual fundraisers
- c) Cross-training Board members within larger LGBT Community  
Board training via partner training (EV leadership)
- d) Advisory Board to provide expert insights and advice for TGEA initiatives  
Provide insights into transition issues